

Equal Opportunities Statement


Learning Curve Group is committed to being an equal opportunities employer and training provider, promoting and developing equality, diversity and inclusion for staff, customers, and suppliers across all our services.

It will seek to do this by:

- Communicating our commitment to equality and diversity to all
- Creating an environment where there is mutual respect and equality of opportunity providing relevant training for all staff and Subcontract Partners
- Implementing mechanisms for implementation, monitoring, evaluation, and review what we do to promote and embed
- Treating acts of discrimination as a disciplinary offence dealing with harassment and bullying timely and effectively
- Engaging staff, learners and stakeholders in the development, implementation, and execution of our policies
- Ensuring our Subcontract Partners promote equality and diversity in line with legal requirements

All employees, suppliers, learners, and customers will receive equal treatment regardless of sex, marital or civil partnership status, race, disability, age, sexual orientation, gender realignment, pregnancy, maternity, religion, or belief.

The Directors and Management Team recognise that they have responsibility for ensuring that the company operates within the legal framework for equality and for implementing the policy throughout the business. All employees and learners of LCG are responsible for trying to prevent discrimination that is within their control to prevent or challenge.



Signed

Brenda McLeish OBE DL
Chief Executive Officer