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SUSTAINABLE DEVELOPMENT IMPLEMENTATION PLAN 2021 2022

LHAA SUSTAINABLE AND DEVELOPMENT IMPLEMENTATION PLAN 2019 2020

Action plan/annual audit

An annual audit will be carried out and from this an action plan will be developed. The LHAA will use this and other benchmark statistics as a means to measure and continually improve its environmental performance

Monitoring progress

The company publish a progress report by 30th January 2022 in line with the Quality Improvement plan and legislative reporting requirements. We will review our outcomes no later than August 1st 2022.

The Committee group will oversee the implementation of the Sustainability Policy.
Membership of the Committee *will aim* to include the following:

Directors
Head of Academies
Head of MIS
Head of Health and Safety
Two Academy Managers
Marketing Manager
Up to three members of Teaching Staff
Up to three members of Non-Teaching Staff
Student groups to be convened as appropriate throughout the year.
Interested parties will be invited to participate from time to time.

Sustainable and Development Implementation Plan V3 Date: 31/8/21
Review date: July 2022

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SUSTAINABLE DEVELOPMENT IMPLEMENTATION PLAN 2021 2022

The Committee group will have the following role

- To establish the baselines for environmental performance
- To promote the Sustainability and Environmental Agenda within the LHAA and other local stakeholders
- To set targets for improving performance and preparation of a Sustainability Action Plan
- To identify the resources required for implementation and incorporate these into the LHAA's planning and budgeting process
- To monitor environmental performance
- To produce an annual report on the LHAA's environmental performance for consideration by the Senior Management Team and the Governing Body.

LHAA Sustainable and Development implementation plan 2020 2021

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Item	Objective	Plan	Metrics to measure performance	Baseline
Waste Management - Energy consumption	Develop a comprehensive energy management policy Agree energy saving reduction initiatives	Investigate available methods to reduce energy consumption including smart meters being installed at each site. Energy efficient awareness campaign to switch off all electrical equipment and install energy efficient lighting When purchasing new equipment include energy efficiency in cost benefit analysis	No of sites on Meters Electricity/Gas Consumption per annum	Aim to decrease consumption by 5% -15% over 2 years.
Waste Management - Water	Ensure that efficient use of water	Monitoring and reduction where possible of water usage Monitoring of water temperatures Investigate the possibility of gradually installing water saving devices	Water consumption rates	Set Baseline at July 2022 and aim to decrease consumption by 5% -15% over 3 years.

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		Consider the packaging of goods in partnership with suppliers		
Travel & Meetings	Promote and encourage a low carbon model of service delivery	Review recurring business mileage expenditure by identifying where meetings can be conducted via teams or zoom Promote use of public transport and car sharing for staff	Business mileage expense data. Staff travel surveys Implement the Green Travel Plan Cycle to work scheme	Reduce business mileage expenses by 20%
Organisational and workforce development	Increase staff awareness of the Sustainable Development Plan	Include sustainable development as part of staff training and induction. Promotion of sustainable development around academies.	Tracker of staff that have received training	All staff to have the sustainable Development plan included in the induction.

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